

Dedicated to strengthening our grantees' leadership skills, and the sector overall, through capacity-building with an equity lens

The Kresge Foundation's Leadership and Infrastructure Funding Team (LIFT) is a 13-person, cross-departmental committee comprising program, practice and operational staff. Our grantmaking is dedicated to supporting the talent and leadership development needs of our grantees and sector wide capacity-building.

### **Focus Areas**

- Support the Field of Nonprofit and Philanthropic Leadership Development
- Provide Equity-Focused Leadership Training Programs and Services
- Strengthen Relationships with Associations, Affinity Groups and Infrastructure Organizations

### **Sector Infrastructure and Memberships**

LIFT makes a limited number of grants each year by invitation to support the field of nonprofit leadership development and to strengthen diversity in the field. The team also works to strengthen engagement with membership associations such as the Council on Foundations, Council of Michigan Foundations and Independent Sector, as well as philanthropic affinity groups including the Association of Black Foundation Executives, Emerging Practitioners in Philanthropy and the Funders Network for Smart Growth and Livable Communities. We also support key nonprofit and philanthropic infrastructure organizations, such as the National Council of Nonprofits, the National Committee for Responsive Philanthropy, and the Center for Effective Philanthropy.

### THE KRESGE FOUNDATION

# LIFT (Leadership and Infrastructure Funding Team)





### **Talent and Leadership Development**

One of the many ways Kresge seeks to expand opportunities in America's cities for people with low incomes is by offering leadership development programs to our grantee partners. Our goal is to enhance the effectiveness of individual leaders and organizations to better solve local problems in cities where they work.

## **Signature Programs**

- Fostering Urban Equitable Leadership (FUEL): Kresge launched the FUEL program in 2016 in partnership with Community Wealth Partners with a specific focus on racial equity to address grantees' talent and leadership development needs. The FUEL program offers leadership training and other operational assistance to help enhance the effectiveness of grantee organizations and their individual leaders to better solve local problems in the cities where nonprofit partners work. We specifically support the development of stronger senior teams, stronger mid-level talent and more diverse talent.
- ProInspire Leadership Institute: ProInspire, a nonprofit dedicated to developing social-sector leaders at all levels, provides leadership development training for a diverse group of rising leaders within Kresge's partner organizations.

Both programs represent Kresge's commitment to support pivotal organizations working to effect lasting change in U.S. cities.

#### **Learn More**

LIFT funding proposals are by invitation only. If you would like to contact the team with funding ideas or questions, please email *LIFT@kresqe.orq* or visit *kresqe.orq*.