Lois DeBacker serves as managing director of The Kresge Foundation’s Environment Program, which focuses on helping communities build resilience in the face of climate change. She joined the foundation in February 2008.

Lois’ experience includes more than 16 years at the C. S. Mott Foundation in a series of positions of progressive responsibility, including the role of Associate Vice President- Programs. Before joining the Mott Foundation, Lois worked for 10 years in Michigan state government in both policy-development and program-management capacities.

She received her Bachelor of Arts degree in political science from the University of Michigan and a master’s degree in public affairs from Princeton University’s School of Public and International Affairs. Her graduate work focused on urban and domestic policy.

Lois is the recipient of the 2015 Nicholas P. Bollman Award from the Funders’ Network for Smart Growth and Livable Communities. She serves on the External Advisory Board of the University of Michigan’s Graham Environmental Sustainability Institute and as the secretary of the board of directors of the Birmingham Bloomfield Art Center. She is a past board president of the Biodiversity Funders Group and has served other grantmaker affinity groups in a variety of capacities.