# **Environmental Footprint of this Report**

This entire annual report is printed on Neenah Conservation® which is made from 100 percent post-consumer fiber and processed without chlorine which saves 212 trees, 5,861 lbs. of solid waste, 96,531 gallons of water, and 20,043 lbs. of emissions compared to using virgin fiber paper.\*

The soy and vegetable oil-based inks used to print the report are 91 percent free of volatile organic compounds (VOCs).

The printer, University Lithoprinters, is a Michigan member of the Great Printer Project, a national, cooperative effort to make pollution prevention a standard practice in the lithographic printing industry.

Both the paper manufacturer and the printer are chain-of-custody certified by the Forest Stewardship Council™.

\*Calcutated by the EnviroCalculator at neenahpaper.com. FSC® is not responsible for any calculations on saving resources.

## **Credits**

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#### **Director of Communications**

Cynthia Blue Shaw

#### **Associate Director of Communications**

Judith A. McGovern

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Linda Henneman, Think Design Group

#### **Photographer**

Justin Maconochie, cover (front and back), pages 1-11, 15

Douglas Schaible Photography, pages 13, 180-183

Walter P. Reuther Library, courtesy of Wayne State University, page 18

Caravaggio "Martha and Mary Magdalene" painting, courtesy of Detroit Institute of Arts, page 19

Lon Horwedel, pages 45, 121 David Lewinski Photography, page 56 Audra Melton, pages 67, 143

Carol Dronsfield, page 131

### **Grants Management**

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#### Printer

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